

Skillshub CONTENT

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CONTENT

**How many? What formats? What do I get?
How would we move forward? Let's see some!**

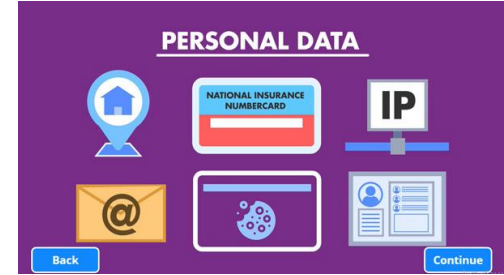
CONTENT – 750 COURSES (6 styles)



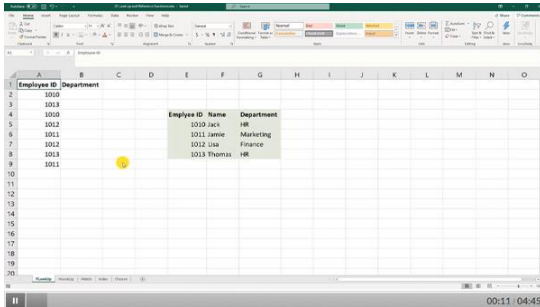
Presenter Led



Animation



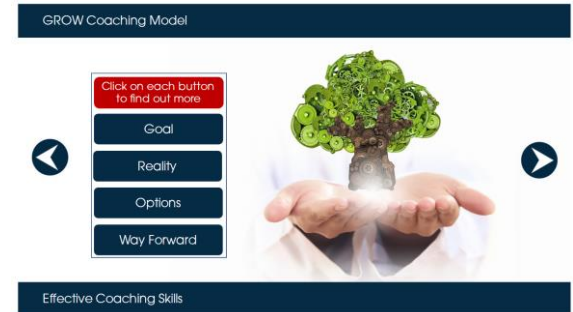
Motion Graphics



Screen Share



Flipped Classroom Scenes



eLearning

Current Topics

Have all **750 COURSES** or select a **Pick n' Mix** and we can quote

- Management and Leadership
- Sales Effectiveness
- Equality, Diversity & Inclusion
- Project Management
- Customer Service
- Communication Skills
- Personal Skills
- Human Resources
- Health and Wellbeing
- Health and Safety
- GDPR
- Microsoft Excel
- Finance
- Manufacturing & Engineering
- British Values

Resources include a relevant mix of...

- Video
- Rapid Recall Quiz
- 1 Page Cheat Sheet
- Transcript
- 3 Specific Action Points To Embed
- 12 Coaching Blueprint Questions

YOU GET ANY **NEW CONTENT** WE ADD EACH MONTH

IMPLEMENTING THE LEARNING

Coaching High Performers

Action Planning

Action 1

Identify & Conduct 1-1 Meetings



Identify who the high performers are in your team and arrange 1-1 meetings with them. Talk to them about their personal career aspirations and how you can support them. Agree and set some SMART objectives to challenge and inspire them to develop.

Action 2

Implement A Mentoring Process



Identify team members that would benefit from some mentoring. Using your team gain input and create a mentoring process. Align your high performers to support your under performers, set SMART goals for both mentor and mentee.

Action 3

Self Evaluation & Feedback



Encourage the mentor to complete a regular self-evaluation and feedback to you. Ask them to complete a SWOT analysis on their mentoring performance and set more development goals that you can support them with.

Coaching High Performers

Cheat Sheet

Discover Your High Performers Desired Goals



Have High Performers Mentor Low Performers



Create S.M.A.R.T. Goals



Encourage Self-Generated Feedback



Coaching High Performers

Coaching Blueprint

FUEL Your Session

Frame the conversation



Set the context and the focus for the conversation

Understand the current state



Help the coachee to gain awareness about themselves and what is currently happening

Explore the desired state



Help the coachee to identify and to think about the desired outcome. What's the end game?

Lay out a success plan



Help the coachee to explore the options and to create an action plan and next steps which will achieve the end goal

Power Questions

- How did you identify which were the high performers within your team, and what evidence did you have to support this?
- Talk me through a typical 1-1 that you conducted with one of your high performers. What was the outcome of doing this?
- How did your high performers feel about adopting a mentoring role? How did you sell the advantages of doing this to them?
- Explain your mentoring process. How regularly does this happen? Have you noticed any positive results from this?
- Have you noticed any areas you want to change in your mentoring process? What are these and why do they need changing?
- Did any of your high performers resist taking a mentoring role on? Who was this, and why did they resist? How did you handle this and what was the outcome?
- How did you up skill your high performers to take on the additional task of mentoring? Do any of them need additional support?
- What else could your high performers be doing to support your teams success? How could you implement these ideas?
- How did you identify your team members that need the mentoring? Does your team mentor anyone outside of your team? Please detail.
- How do you approach the team members who needed the mentoring about this new initiative? How did they take to being mentored?
- Where there any difficult situations that arose from the team members being mentored? What were they and how were they overcome?
- How could you spread the mentoring process and culture across your organisation? What support would you like from me?

All written by L&D experts not techies! Over **3,000 RESOURCES** in total

How Do I Get My Hands On Them?

Before you say yes...

1. Let us know your preferred format
 - **SCORM Files**
 - **SCORM Links**
 - **Non-SCORM Options**
2. We'll test that it all works
3. We'll provide you with all that you need
4. Job done. Enjoy the content!



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Test It Out

<https://www.skillshubcontent.com>

This test site provides 4 examples of each type content plus FAQs, full library list and pricing options

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